GOVERNMENT OF INDIA
PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

UNSTARRED QUESTION NO:5734
ANSWERED ON:03.05.2000
STRIKE BY CENTRAL GOVERNMENT EMPLOYEES
ARUN KUMAR

Will the Minister of PERSONNEL,PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) the name of organisations of gazetted and non-gazetted employees of the Union Government went on strike during the last three years alongwith the reasons therefor; and

(b) the measures being contemplated by the Government to check the recurrence of such strikes by the Government employees?

Answer

MINISTER OF STATE OF DEPARTMENT OF PERSONNEL AND TRAINING AND DEPARTMENT OF PENSION AND PENSIONERS` WELFARE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS

(SMT. VASUNDHARA RAJE)

(a) & (b): Government servants are prohibited from resorting to or in any way abetting any form of strike in connection with service matters. Any Government servant who violates these instructions is liable to disciplinary action. Further, the principle of `no work-no pay` is being adopted to regulate the strike period absence of the employees and such unauthorized absence can also result in a break in service for the purpose of leave travel concession, quasi-permanency, eligibility for departmental examinations as also for the purposes of pension. These instructions are considered as adequate and no new measures are contemplated to check strikes.

Since the various Ministries/Departments are competent to take action against the employees who participate in strikes, details of the strikes organised by various employees` associations during the last three years is not centrally available.